

Dept: Compliance  
Owner: Melanie Hall

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## 1. Introduction

The 1992 United Nations Earth Summit defined **biological diversity (biodiversity)** as "the variability among living organisms from all sources, including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part: this includes diversity within species, between species and of ecosystems".

As an integral part of its commitment to operate all work and business activities in a manner which ensures appropriate care and protection of the environment, Vesuvius is committed to the protection of biodiversity.

## 2. Scope

The following Policy applies to Vesuvius plc and its subsidiary companies.

## 3. Policy

In order to not contribute to any net loss of biodiversity and avoid negative impacts on threatened and protected species, it is Vesuvius' policy to:

- avoid operational activities near to **Critical Biodiversity Areas** (terrestrial (land) and aquatic (water) areas which must be safeguarded in their natural or near-natural state because they are critical for conserving biodiversity and maintaining ecosystem functioning)
- not operate, explore, or develop in legally designated protection areas, nor convert **High Conservation Value areas** (natural habitats where these values are considered to be of outstanding significance or critical importance),
- when operating in or in close proximity to **biodiversity-sensitive areas** (Natura 2000 network of protected areas, UNESCO World Heritage sites and Key Biodiversity Areas ('KBAs'), as well as other protected areas, as referred to in Appendix D of Annex II to Commission Delegated Regulation (EU) 2021/213912), apply a mitigation hierarchy (avoid, minimize, restore & offset) to avoid negatively affecting these areas,
- not engage in any deforestation or trade species listed by the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES).

## 4. Compliance and oversight

The Group Executive Committee has oversight over this policy.